

Job Description Snapshot – Senior Associate Pastor

Denomination: Southern Baptist Church

Weekly Attendance: 1200

Location: Hixson, Tennessee

The Role: The Sr. Associate Pastor is an extension of the Sr. Pastor of Dallas Bay Church. He serves as a Teaching Pastor directed by the Senior Pastor, he cultivates relationships, manages the spiritual needs of the church, and assist with the growth in the ministry's programs.

Meet Dallas Bay Church:

The Senior Associate Pastor will:

- Partner and work with all ministry area leaders to create outreach opportunities within their target audience.
- Encourage people's involvement with Sunday Morning Bible Study/ Small groups and Worship
- Participate in the budget planning process and contain costs in a manner that does not exceed the current year budget or current budget revision.
- Coordinate and supervise ministries and outreach activities of the church by prioritizing activities and coordinating them with the church calendar, scheduling the use of facilities, planning budgets, delegating tasks and evaluating results of such activities.

- Train and mobilize the laity to assist in carrying out evangelistic ministries of the church.
- Work with the Missions Pastor and Operations Pastor to manage funds given to Dallas Bay Church for short-term outreach or mission projects.
- Lead the church in planning, conducting, and evaluating a comprehensive program for Family, Next Gen and Young Adult Ministries.
- Lead the church to be aware of educational and curriculum materials available for ministries at DBC.
- Participate with church staff and ministers in seeing contacts prospects and guest are assimilated into Dallas Bay Church
- Seek to incorporate an outreach component into every Dallas Bay Church activity so that guest and prospects are drawn to Dallas Bay Church
- Provide ongoing professional development and training with staff as assigned by Senior Pastor
- Provide Leadership and Supervision to staff assigned to him.
- Provide significant insight to vision casting and goal setting for key areas of DBC.
- Assist the Lead Pastor as needed.
- Assist Sr. Pastor with care responsibilities such as weddings, funerals, hospital visits, etc.



What you bring:

Education and Experience:

Sound theological education. M.Div. or better is strongly preferred. However, DBC calls candidates on demonstrated ability, not formal educational attainment. Ordained with extensive ministry experience. The successful individual will be a strong leader with a solid work ethic, and will possess a clear call to ministry with the ability to lead and develop staff and volunteers.

Personal Characteristics:

- Loves God and cares about making disciples through relational environments.
- Is an influential leader who can lead through others.
- Has an ability to create and manage strategic plans.



What it's like to live in Hixson, Tennessee:

Neighboring the beautiful scenic city of Chattanooga, Hixson is the perfect combination of both peaceful small town and centralized location. Because it's set in the rolling foothills of East Tennessee, Hixson is brimming with outdoor adventures like kayaking, fishing, biking and hiking. Plenty of activities for all ages and premier schools make Hixson a perfect place for growing families. Top that off with a friendly and welcoming community, Hixson will quickly become home to anyone that resides here.

Life at Dallas Bay Church:

*At Dallas Bay Church, we seek to constantly be a reflection of our mission statement of **Discovering God, Becoming Family, and Caring for People**. With a multigenerational congregation, Dallas Bay reaches a wide range of people in our community. With keeping in that mindset of outreach, we seek to connect with those who are far from God, while pointing those already believing in Him towards a deeper and more meaningful relationship with Christ. This marrying of both evangelism and discipleship is what makes us Dallas Bay Church. Our heart is that by connecting people in our church with small groups, worship services, and opportunities for servanthood those people would then lead others to Christ.*